



Are you an outstanding middle or senior school leader who is interested in supporting leaders in other schools?

We are recruiting Specialist Leaders of Education (SLEs)

Paragon Teaching Schools Alliance
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What is an SLE?

Specialist leaders of education (SLEs) are outstanding middle and senior leaders who have the skills to support individuals or teams in similar positions in other schools through peer-to-peer learning. The role recognizes that senior and middle leaders play an important role in improving schools and outcomes for children.

Benefits for SLEs and their schools include:

- Opportunities to work collaboratively, be creative and try out new ideas.
- Development of skills and knowledge that can benefit their own school.
- Experience of different school environments.
- Learn from approaches and ideas used in other schools.
- Development of coaching and facilitation skills.

Paragon Teaching School Alliance would like to recruit SLEs who have expertise in the following areas:

- Leadership and Management
- Curriculum Development
- Quality of Teaching
- Behaviour and Safety

How are SLEs trained for the role?

All SLEs attend high quality training, which provides essential information about the role, equips them with the tools and techniques for effective school-to-school support. In addition there are a number of optional enrichment sessions, which provide SLEs with an opportunity to focus on specific areas for their own personal development including:

- Leadership
- Management
- Coaching

How do SLEs work?

SLEs develop the leadership capacity of individuals and teams, using coaching or facilitation support that draws on their knowledge and expertise in their specialist area. A bespoke, tailor-made solution is devised in partnership with schools and will contribute to improving outcomes for children. This may involve a wide variety of support approaches, including diagnostic models, and one-to-one or facilitated group support. SLEs will also be deployed to support research and programme development.

Interested in joining the Paragon team?

Paragon would like to establish a growing team of SLEs. This includes specialists in:

- Numeracy
- Literacy / Phonics
- PE
- ICT
- EAL
- EYFS
- Teaching and Learning
- Assessment

Are you interested in joining the team?

Please contact Paragon to discuss how you can become an SLE and find out the date of the next application round. Paragon provides ongoing support to SLEs which includes networking, coaching and development opportunities.

